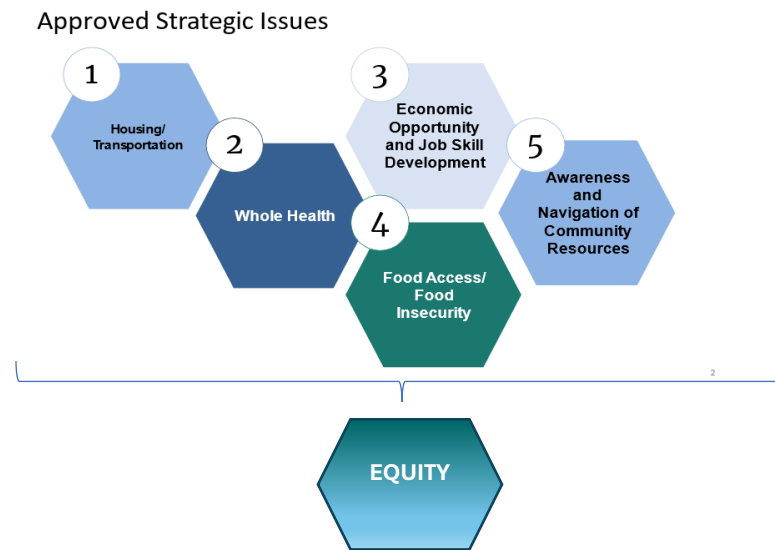# 2023-2025 Healthy Nashville CHIP Progress Report
Completion date: March 2025

Approved Strategic Issues

Strategic Issue	Food Access/Food Insecurity
Goal	By December 2025, identify the elements needed to access affordable, fresh, nutritious food and improve food security by addressing gaps in the current community food web, focusing on populations impacted by food barriers.
Objective(s)	4.1 By May 2023, identify communities most in need (zip codes and census tracts) using current food access data and stakeholder input. Strategy 4.1.1 By May 2023 map resources by location for food insecurity and barriers to accessing affordable, fresh, nutritious foods. Strategy 4.1.2 Identify linkages and gaps to present to community members.
	4.2 By December 2023, use the food systems model to understand the communities' backgrounds, needs and perceptions of food access and food security. Strategy 4.2.1 Identify at least 50 stakeholders, community groups, and other resource groups, including state-wide partners. Strategy 4.2.2 Create a space for collaboration among stakeholders and community partners. Strategy 4.2.3 Conduct at least 5 town halls and/or focus groups at various locations and times.

Progress of CHIP Activities		
Description of Activities	**Accomplishments AND Impact**	**Status**
Review of Davidson County Food Insecurity Index by zip codes (2022)	Identification of the zip codes	Complete
Mapped 456 food access points in the zip codes 37207, 37208, 37218.	CARE Grant was secured by the HNLC to address food insecurity in the North Nashville zip codes 37207, 37208, 37218.	Complete

39 of the 456 food access points were randomly selected for USDA Food Store survey.		
FeedBack Nashville community survey analysis List of best practice solutions to support Food Access/Food Security compiled	https://www.feedbacknashville.org/	Complete
Community meetings	1. April 2023-food asset mapping 2. May 2024-share partial results of CARE grant 3. April 2025-planned-CARE grant final results and sustainability conversation	In Progress

Barriers and Solutions	
Description of Barriers	**Plan to Resolve Barriers**
Workgroup member engagement	Create an intentional recruitment plan
Lack of consistent funding for projects/programs	Regular review of funding opportunities using: VUMC Community Health Data portal TDH Funding Opportunities website

Next Steps/ Additional Comments

Strategic Issue	**Awareness and Navigation of Community Resources**	
Goal	By December 2025, increase access to local resources through innovative integration and alignment of assets to improve population health and well-being regardless of religion, ethnicity, language, culture, gender, or sexual orientation.	
Objective(s)	5.1 By December 2025, increase alignment and collaboration of referral organizations using a community building systems approach.	
Progress of CHIP Activities		
Brief Description of Activities	**Accomplishments AND Impact**	**Status**
Contract with Elevate to conduct key informant interviews to create understanding of context and market conditions to create a closed loop referral approaches for use in Davidson County.	Conducted 13 interviews with organizations with wide ranging SDOH interface.	Completed Key Informant Interviews Summary
Contract with Elevate to create a Dictionary for Closed Loop Referral Terms	Develop and document shared language around a closed loop referral	Completed

	system. Document was shared at the Nurturing Early Relational Health Symposium	CLRS Dictionary of Terms .11.13 (1).pdf
Conduct community gathering to gain support for construct of closed loop referral approaches.	Workgroup member presented at the Nurturing Early Relational Health Symposium to share about Closed Loop Referral approaches.	Completed CLR Manifesto.pdf Symposium Summary NURTURIN

Barriers and Solutions	
Brief Description of Barriers	**Plan to Resolve Barriers**
Knowledge and information gap regarding language and concept of CLR approaches	Review and embrace elements from ONC SDOH HIE Toolkit

Next Steps/ Additional Comments
Build a CLR approaches roadmap for pilot cohort using the ONC SDOH HIE Toolkit
Conversation to engage select stakeholders from Elevate KII to establish a CLR pilot cohort

Strategic Issue	**Health Equity**		
Goal	Ensure strategic focus on communities at greatest risk for health inequities		
Objective(s)	Objective 1: By the end of December 2025, the Health Equity Coalition will develop toolkits, training, and resources to inform, equip, and build the capacity of community organizations to address systemic racism		

Progress of CHIP Activities		
Description of Activities	**Accomplishments AND Impact**	**Status**
Revisited and streamlined HEC goals to determine what is feasible to accomplish for the 2023-2025 CHIP.	- Revising CHIP Goals to put all energy towards developing toolkits, trainings, and resources - Created a cloud workspace so that workgroup could access and edit created documents in real time - Scheduled meetings through July 2025 to stay engaged.	Started

Creating Toolkits, trainings and resources	- With support from the MPHD Dept of People and Culture, developed a Health Equity Screener that organizations can use to take a deeper look at their equitable practices. Additionally, the team is working to finalize education materials we can share with community organizations and individuals interested in HEC. - In the process of reviewing and making edits to the most up to date version of the SEEDS of Equity Training with a goal to create a sequel training focused on equipping people and organizations with tools to support equitable practices - Determining feasibility of creating a series of workshops and other opportunities this year to support organizations in the health equity space (i.e. grant writing workshops, special topic area workshops, etc. - Communication Plan sought out to mirror the council so that workgroups are spread out, aligned, and cohesive for new CHIP/CHA	Started

Barriers and Solutions	
Description of Barriers	**Plan to Resolve Barriers**
Communication Channel – we're hoping to create a communication channel or pipeline to ensure we're aligned.	Looking for additional support from council members or Mayor's office so that we have another representative for HEC.

Next Steps/ Additional Comments
- Make final edits to screener & seeds of equity training - Develop outline additional training - Begin work on a communication plan to align with the council to ensure HEC is aligned and the work is spread out into multiple work areas.

Strategic Issue	Economic Opportunity & Job Skill Development

Goal Supporting living-wage jobs that provide sufficient income to support a high quality of life, as well as supporting education and skill development for the workforce.

Objective(s)
- **Identify gaps** in workforce resources and propose actionable solutions.
- **Foster collaboration** among community organizations, educational institutions, and employers.
- **Develop strategies** to ensure equitable opportunities for skill development and employment.

Progress of CHIP Activities

Description of Activities	Accomplishments AND Impact	Status
First Call Meeting was held on Feb 17th	Talked through the beginning steps for the new committee to understand the purpose and reason for the committee. Also looked at brainstorming of ideas.	Completed
Phase 1 Survey to members and partners	Create a survey of connected members and partners to survey the most important/urgent 1. Job skills needs and 2. Economic development needs of the county. Plan to send out in late April.	Pending

Barriers and Solutions

Description of Barriers	Plan to Resolve Barriers
Locating key partners who will be engaged in work of the group.	Expand invitations to upcoming meetings. Create a survey of connected members and partners to survey the most important/urgent 1. Job skills needs and 2. Economic development needs of the county. Both hope to increase the visibility of the committee and peak interest for new members.

Next Steps/ Additional Comments
Next Meeting 3/19 1:30pm (Finalizing)